



Educating Diverse Students in Iowa's Urban Communities  
To Become Successful World Citizens  
[www.uen-ia.org](http://www.uen-ia.org)

## **UEN Superintendents and Steering Committee Joint Meeting**

**December 10, 2021, 11:30am – 1pm**

Via Zoom (contact [jen@iowaschoolfinance.com](mailto:jen@iowaschoolfinance.com) for link)

**Welcome by Noreen Bush (UEN Chair)**

**Convene - UEN Steering Committee**

**Consider Storm Lake CSD Request for UEN Membership**

**Other Business - Steering Committee**

**Adjourn - Steering Committee**

**Any Additions to the Superintendent Agenda**

**Preparing for Legislative Conversations**

- **Language for successful advocacy with current leadership**
- **UEN Issue Briefs**

**Staffing Updates: Data from HR Director Survey on Shortages**

**Discussion of Successful Approaches to Staffing: What's working for your district (teacher recruitment, substitute pools or workarounds, paraprofessionals and/or others)**

**ESSER III Discussion: Plans and DE Approvals**

**Other Topics**

**Upcoming Meeting Dates:**

- **UEN Superintendents – January 21, 2022 (11:30-1)**
- **UEN Steering Committee - February 11, 2022 (11:30-1)**
- **UEN Superintendents - February 18, 2022 (11:30-1)**
- **UEN Superintendents - March 18, 2022 (11:30-1)**
- **UEN Superintendents - April 15, 2022 (11:30-1)**
- **UEN Superintendents - May 13, 2022 (11:30-1)**
- **UEN Steering Committee - May 20, 2022 (11-1)**
- **UEN Superintendents - June 10, 2022 (11:30-1)**

**Adjourn**